

2025 COMMUNITY IMPACT REPORT

Difference Making in Action.





WE EMBRACE BEING
A DIFFERENT OPINION
FOR OUR COMMUNITY.

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Tom McDaniel, American Fidelity Foundation President

Community

American Fidelity and the American Fidelity Foundation are dedicated to helping make a difference in the communities we serve. In 2025, our Company and Colleagues donated their time and dollars through our annual Allied Arts and United Way campaigns, our monthly Charity Day program, our sponsorship of the KMGL Teacher of the month and more.

Last year American Fidelity and our Foundation supported 246 charitable organizations.

Committed to Making a Difference

We continued our literacy partnership with the Oklahoma City Thunder, making a difference for students across the state and honoring educators. Our STEM Fellowship program provided experience in a corporate IT setting and \$2,000 stipends for each of the 15 teachers who participated. We also recorded another high attendance for our MATHCOUNTS event and our Colleagues adopted a record number of angels from our angel tree, helping provide a joyful holiday for 102 children and elderly.

American Fidelity, the Foundation and our Colleagues remain committed to making a difference for those who make a difference and supporting organizations in the communities we serve.

Here are a few of the ways we supported the community in 2025

\$3,800,195

2025 **Total Giving**
(Foundation and AF)

Corporate Giving
\$1,176,221

\$2,623,974

AF Foundation

Colleague **Donations**
Matched by
AF Foundation =
\$64,570

89

Colleagues **Participated**
in Matching

Number of Organizations
Received **Matching**
Funds from the
AF Foundation =

69

110

Colleagues have
Benefited from
Colleague Relief Fund

246

Unique Organizations
Helped

Organizations Helped

405 Animal Rescue
 A Chance to Change Foundation
 Alaska Raptor Center
 Allied Arts Foundation
 Alzheimer's Association
 Oklahoma Chapter
 American Heart Association
 American Kidney Fund
 American Red Cross
 Angels Foster Family Network OKC
 Arise Single Moms
 Arkansas Sheriffs' Youth Ranches, Inc.
 AutismOklahoma.org
 Bethany Children's Health Center
 Big Brothers Big Sisters of Oklahoma
 Bishop McGuinness
 Blanket Fort Hope
 Boys & Girls Club of Oklahoma County
 Breakthrough T1D
 Breast Cancer Survivors OK
 Brendon McLarty Memorial Foundation
 Buchanan Elementary School
 California School Employees
 Association
 Calm Waters Center for Children
 and Families
 Canterbury Voices
 CASA of Oklahoma County
 Catholic Charities
 CBMC Oklahoma
 Center for Children and Families, Inc.
 Center of Family Love
 Children's Health Foundation
 Christian Appalachian Project
 Christmas Connection
 City Care

City Rescue Mission
 Colonial Williamsburg Foundation
 Communities Foundation of Oklahoma
 Community Foundation of the Texas
 Hill Country
 Community Literacy Center
 Convoy of Hope
 CornerStone International
 Coryell Cupboard
 Creative Oklahoma
 Cristo Rey Oklahoma City Catholic
 High School
 Daily Living Centers
 Dale Rogers Training Center
 Dallas Wings Community Foundation
 deadCENTER Film
 Dean McGee Eye Institute Foundation
 Dinner With Love Foundation
 Down Syndrome Association
 of Central Oklahoma
 Downtown in December
 Downtown Oklahoma City Initiatives
 Drake University
 Eastern Oklahoma County
 Resource Center
 Edmond Ambucs
 Edmond Public School Foundation
 Emergency Assistance Foundation
 Empower: Stratetic Solutions for
 Nonprofits
 Fields & Futures Foundation
 First Americans Museum Foundation
 First Serve OKC
 First Tee of Metropolitan
 Oklahoma City
 Focus on Home
 Food For the Hungry

Forever Yours OKC
 Fostering Sweet Dreams
 Free To Live
 Freedom City, Inc.
 Fundacion Manos Juntas
 Geekapalooza
 Girl Scouts Western Oklahoma
 Gold4Kids Cancer Foundation of Tulsa
 Goodwill Industries of
 Central Oklahoma
 Great Expectations Foundation
 Ground Zero Emergency
 Training Center
 Guthy-Jackson Research Foundation
 Harding Fine Arts Academy Foundation
 Harding Independence Charter District
 Health Alliance for the Uninsured
 Heart of Oklahoma Youth Rodeo
 Association
 Heartland Rabbit Rescue Fund
 HeartLine, Inc.
 Hearts for Hearing Foundation
 Heroes in Waiting
 Hillsdale College
 Historical Society of the US District
 Court for the Western District
 of Oklahoma
 Homeless Alliance
 Hope is Alive
 Hope United
 Humane World for Animals
 India Association of OK
 Infant Crisis Services
 Infragard OK Members Alliance
 INTEGRIS Health Foundation
 International Gymnastics Hall of Fame
 It's My Community Initiative

Jim Thorpe Association
 John Marshall High School Foundation
 John Rex Elementary PTA
 John W. Rex Charter
 Elementary School
 Junior Achievement of Oklahoma
 KIPP OKC Charter School
 KIPP OKC College Prep
 KWCO Cares
 Last Frontier Council /
 Boy Scouts of America
 Latino Community
 Development Agency
 Leadership Oklahoma
 Leadership Oklahoma City
 Library Endowment Trust
 Lyric Theatre of Oklahoma
 Make-A-Wish Oklahoma
 March of Dimes
 Maui Health Foundation
 McCall's Chapel School
 Mercy Health Foundation
 Midtown Community
 Development Foundation
 Miriam's House
 Mount St. Mary's University
 National Cowboy & Western
 Heritage Museum
 National Multiple Sclerosis Society
 Neighborhood Alliance of Central OK
 Neighborhood Services Organization
 NewView Oklahoma
 Next Gen Under 30 Foundation
 Nichols Hills Parks, Inc.
 North OKC Soccer Club, Inc.
 OCU Meinders School of Business
 OK Kids Korral - Toby Keith Foundation

OKCity Crisis Nursery	Oklahoma Senior Follies	RIVERSPORT Foundation	University of Central Oklahoma Foundation
Oklahoma Center for Nonprofits	Oklahoma Shakespeare in the Park	Roanoke College	University of Oklahoma Foundation
Oklahoma Children's Theatre	Oklahoma State Chamber	Rokability, Inc.	University of Southern Mississippi Foundation
Oklahoma Christian University	Oklahoma State Fair	Sam the I Can Man Foundation	Urban League of Greater Oklahoma City
Oklahoma Christian University Foundation	Oklahoma State University Foundation	San Antonio Food Bank	Varacallo Foundation
Oklahoma City Ballet	Oklahoma Veterans United	Santa Fe Family Life Center	Variety Care Foundation
Oklahoma City Beautiful	Oklahoma Wildlife Conservation Fdtn	Science Museum Oklahoma	Warrior Baseball Association
Oklahoma City Community College Foundation	Oklahoma Youth Orchestras	Scissortail Park Foundation	Wes Welker Foundation
Oklahoma City Economic Development Foundation	Oklahoma Zoological Society	Second Chance Animal Rescue	West Point Parents Club of Central OK
Oklahoma City Museum of Art	Oklahomans for the Arts	SixTwelve, Inc.	Western Plains Youth and Family Services
Oklahoma City National Memorial Foundation	Olin College of Engineering	Sooner Theatre	Westminster School
Oklahoma City Philharmonic	OU Colombian Student Association	Southwestern Lincoln County Fire Protection	WildCare Foundation
Oklahoma City Police Athletic League	Our Blood Institute	Spark Ventures	William Carey University
Oklahoma City Police Foundation	Parkinson Foundation of Oklahoma	Special Care, Inc.	Wings Special Needs Community
Oklahoma City Public Schools Foundation	Partners in Education	Special Olympics Oklahoma	WovenLife
Oklahoma City Repertory Theater	Paseo Arts Association	St. Anthony Foundation	YMCA of Greater Oklahoma City
Oklahoma City University	PATH Child Advocacy Center	St. Jude Children's Research Hospital	Youth Villages Foundation
Oklahoma City University Esports	Payne Education Center	St. Luke's United Methodist Church - Meals on Wheels	Yukon Millers Volleyball Booster Club
Oklahoma Cleats for Kids	PCDH19 Alliance	Sua Sponte Foundation	YWCA Oklahoma City
Oklahoma Contemporary Arts Center	Peaceful Family Oklahoma	Sunbeam Family Services	
Oklahoma Council on Economic Education	PEARSON Foundation	Tenaciously Teal	
Oklahoma Education Association	Pelotonia	The CARE Center	
Oklahoma Engineering Foundation	Pittsburg State University Foundation	The Education and Employment Ministry	
Oklahoma Foundation for Excellence	Pivot, Inc.	The Leukemia and Lymphoma Society	
Oklahoma Hall of Fame	Positive Tomorrows	The NEA Foundation	
Oklahoma Humane Society	Possibilities, Inc.	The Oklahoma Academy	
Oklahoma Israel Exchange	Putnam City Schools Foundation	The Oklahoma Caring Foundation	
Oklahoma Medical Research Foundation	PWSA Oklahoma	The Salvation Army	
Oklahoma Project Woman	RACE Dance Collective	The Winterjoy Project	
Oklahoma School of Science and Mathematics Foundation	Rainbow Fleet	Tiny Paws Kitten Rescue	
	Rebuilding Together	Trustees of Dartmouth College	
	Redbud Classic	Tulare Hospital Foundation	
	Regional Food Bank of Oklahoma	United Way of Central Oklahoma	
	ReMerge of Oklahoma County, Inc.		
	Restore Farms		
	Riding On Insulin		





Sponsorships & Programs



2025-26 Thunder Reading Challenge

- Monthly Challenges for 2nd Grade Classrooms = average of 642,520 minutes read by 2nd grade students.



Teacher of the Game

- In partnership with the NBA's Oklahoma City Thunder, 733 teachers have been honored since 2008, with 41 in the spotlight during the 2025-26 season.



Proudly Supporting the WNBA Dallas Wings

- Honored 18 educators at home games last season.
- Sponsored Dallas Wings Educator of the Month in 2025
 - 4 educators recognized.
- Sponsored Teachers' Lounge Makeover for one Dallas school.



Thunder Book Bus

- From Aug. 1, 2025 – Feb. 3, 2026, the Book Bus distributed 9,426 books in 76 different stops.
- On Jan. 8, 2026, we gave away our 250,000 book at our partner school, Buchanan Elementary.



Thunder Reading Timeouts

- As of Jan. 30, 2026, we sponsored four in-person Reading Timeouts for the 2025-26 school year with two remaining.
- More than 120 students impacted so far.



Paid Volunteer Time

- Colleagues can use up to 16 hours of Paid Volunteer Time per year to volunteer at charitable organizations that are important to them.
- In 2025, Colleagues used 3,000 hours of paid volunteer time for non-profit organizations.



Helping Cristo Rey Students Grow

- American Fidelity hosted four Cristo Rey students at our office during the 2025-26 school year, allowing them to gain work experience in areas at AF.
- Program began in 2018-19 school year.
- Hosted 32 students since program inception.



Thunder Educator Offer

- Working with the Oklahoma City Thunder, we provide an exclusive ticket offer to educators across Oklahoma.
- In the 2025-26 season, nearly 1,200 free tickets were redeemed by educators.



Granting Opportunities

- Volunteer Grants allow Colleagues to earn \$10 per hour for non-profit charitable organizations they volunteer for.
 - \$2,375 paid to organizations in 2025.
- Board Service Grants allow Colleagues serving on non-profit charity boards to request a \$1,000 donation in their name for the organization they serve.
 - \$24,000 paid in 2025.

KMGL Teacher of the Month

- Eight teachers were honored during the 2025-26 school year, each receiving recognition on the radio and \$500.



Community Connection

- Our online forum allows colleagues to share volunteer experiences, needs and community resources.





Connection

allows Colleagues to
opportunities, donation
community fundraisers.



STEM Teachers Join AF

- AF hires STEM teachers over the summer to provide real-world experience they can take back to their students. Teachers earn a corporate IT salary while at AF and a stipend for classroom supplies.
- 96 teachers from 50 school districts have participated since program inception in 2018.
- In 2025, we hosted 15 STEM teachers.

John Rex Scholarship Keeps Giving

- Colleagues' children in undergraduate programs can apply for a \$2,000 annual scholarship, with the potential up to \$8,000. Three students receive the scholarship each year, one being designated to go to a minority student.
- 43 scholarships have been given since inception in 2007.



Buchanan Elementary Support

AF has been supporting students and staff at Buchanan Elementary for more than 16 years.

- 16 Colleagues spent time tutoring a student one hour each week of the 2025-26 school year.
- Each year we provide all staff members with a T-shirt to proclaim their affiliation with the school.
- AF donated lunches to celebrate Teacher Appreciation Week, facility space for leadership training and more during the 2025-26 school year.
- AF and Colleagues donated \$1,940 in our 2025 school supply drive.



Worksite Campaigns



Giving Blood, Saving Lives

In 2025 AF hosted five blood drives and 217 whole blood donations were made by our Colleagues, saving 651 lives.



AF and United Way were Groovin' for Good in 2025

American Fidelity is proud to be a Pacesetter company, helping set the bar for United Way corporate campaigns each year. Water balloon dodgeball, T-shirt sales, bake sales and ice cream socials, chili potlucks, silent auctions and more helped us exceed our donation goal!

Allied Arts

- In 2025, AF Colleagues donated to the arts in OKC with an art auction, book donation and sale, cornhole tournament, friendship bracelets and more.

- \$125,887 total donated

United Way Giving

\$512,925 Colleague donations
\$225,000 Foundation match
\$737,925 total donated





Monthly Chari-Tee Days

- Charities nominated by Colleagues and selected by random drawing receive a \$2 donation from Colleagues who elect to donate. Colleagues enrolled in payroll deduction receive a free “chari-tee” each year to showcase their support.
- \$1,213 donated monthly on average.
- Colleagues donated \$14,500+ in 2025.



COLLEAGUES DONATED OVER \$14,500+ ON CHARI-TEE DAYS

JAN	BLANKET FORT HOPE	01/25
FEB	TINY PAWS KITTEN RESCUE	02/25
MAR	FOCUS ON HOME	03/25
APR	VARACALLO FOUNDATION	04/25
MAY	WILDCARE FOUNDATION	05/25
JUN	FOSTERING SWEET DREAMS	06/25
JUL	BUCHANAN SCHOOL SUPPLY DRIVE	07/25
AUG	SUA SPONTE FOUNDATION	08/25
SEP	COLLEAGUE RELIEF FUND	09/25
OCT	COMMUNITY LITERACY CENTER	10/25
NOV	GUTH-JACKSON RESEARCH FOUNDATION	11/25
DEC	PCDH19 ALLIANCE	12/25



Salvation Army Angel Tree

- American Fidelity Colleagues adopted angels and provided Christmas for 102 children and elderly adults.



MATHCOUNTS

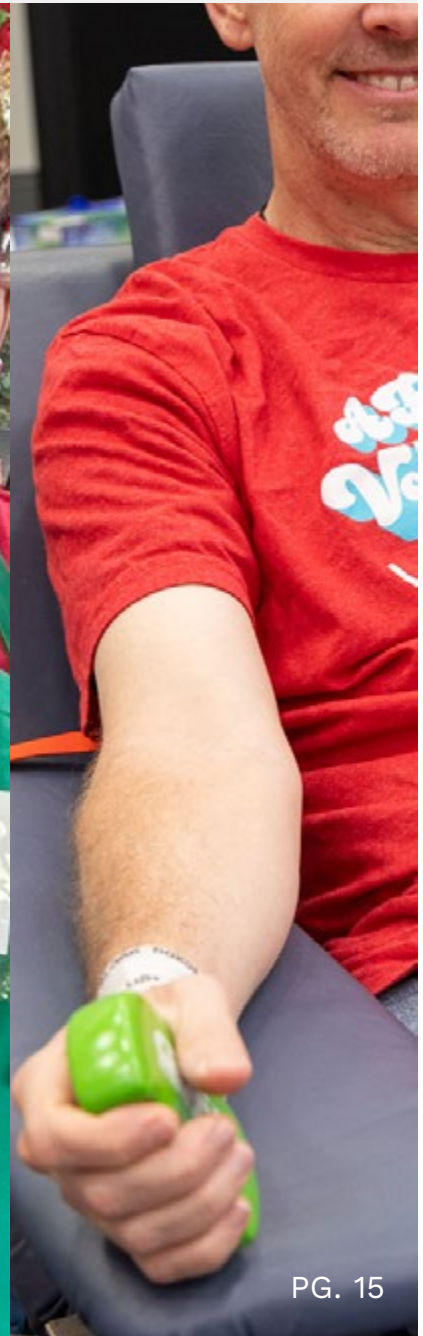
- American Fidelity hosts a MATHCOUNTS warmup event for schools around the state, helping students prepare for MATHCOUNTS competitions.
- More than 100 middle school students attended.



Difference Makers

- Teams spent time volunteering their time at organizations like Positive Tomorrows, the United Way, the Regional Food Bank of Oklahoma, Infant Crisis Service Center and many more!







AF celebrated the 55th anniversary of Earth Day with a week of activities!

- Shred truck
- Locally grown and sourced meal offerings in our onsite grill
- Presentations on renewable energy
- Development in Oklahoma and green energy at home
- Park clean up



- A battery-recycling box is available for Colleagues to deposit their household batteries and keep them out of the landfills.

- The building's HVAC equipment has been updated to be more environmentally friendly, and lighting throughout the building was converted to LED fixtures in an effort to reduce our carbon footprint.

- Our carpet floor tiles are Cradle to Cradle certified.
- We have an EV charging station available for Colleagues to use at the office.
- AF's Home Office building is a Green Globes-certified building, on the path to achieve lower energy and water bills, reduce emissions, minimize waste and optimize health and wellness benefits.



- Each floor throughout the building is equipped with a water fountain designed to refill bottles.
- Each floor throughout the building has designated recycling bins.

- Colleagues are printing double-sided when paper is necessary. We use the Secure Print function that has been effective in helping eliminate waste. Tens of thousands of pages of paper are saved with this function.



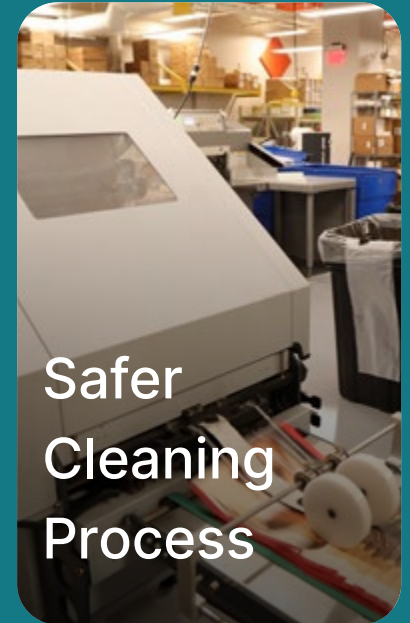


AF Pressing the Environmental Issues



Responsibly Sourced Paper

Our onsite print shop uses paper that comes from mills that receive their wood from sources that practice responsible forestry management, and when possible, the paper also includes recycled materials.



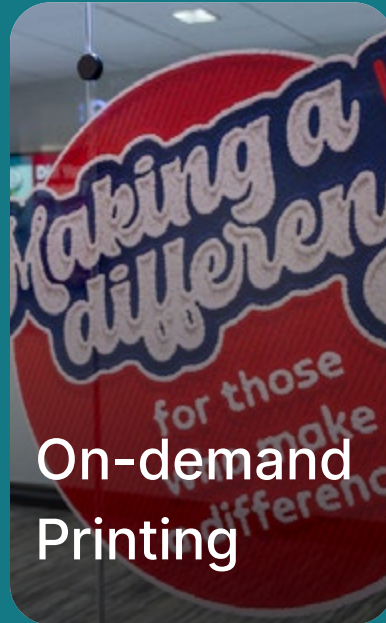
Safer Cleaning Process

The equipment does not require solvents or other harmful chemicals that are commonly used for cleaning; an alcohol-based solution is used.



Recycled Cardboard Filler

A device perforates and crunches used cardboard boxes, creating a void fill material, which is used for packaging instead of plastic air pillows, when possible.



On-demand Printing

A just-in-time business model is in place for production printing, which eliminates the need for departmental storage rooms across the Company. Documents are printed as needed, which has reduced corporate document storage needs from about 3,000 square feet to 400.



Responsible Electronics Recycling

All electronic devices that need to be retired are sent through a recycling process that destroys machines in an environmentally responsible manner.



We Embrace Being a Different Opinion



americanfidelity.com